



**Gitwangak Indian Band**  
**Schedule of Remuneration and**  
**Expenses - Chief and Councillors**  
**March 31, 2024**

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## **Independent Practitioner’s Review Engagement Report for the Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration for Elected Senior Officials**

To the members of the Gitwangak Indian Band:

At the request of Chief and Council of Gitwangak Indian Band, we have reviewed the accompanying Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration – Elected Senior Officials of Gitwangak Indian Band as prepared by management for the year ended March 31, 2024, presented pursuant to the funding agreement between Indigenous Services Canada and Gitwangak Indian Band.

### *Management's Responsibility for the Schedule*

Management is responsible for the preparation and fair presentation of this schedule in accordance with Indigenous Services Canada’s Year-end Reporting Handbook for First Nations Tribal Councils, and First Nation Political Organizations, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

### *Practitioner's Responsibility*

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration.



*Conclusion*

Based on our review, nothing has come to our attention that causes us to believe that the Schedule of Salaries, Honoraria, Travel Expenses and other Remuneration – Elected Senior Officials is not, in all material respects, in accordance Indigenous Services Canada’s Year-end Reporting Handbook for First Nations Tribal Councils, and First National Political Organizations.

This report is to be used solely to satisfy Indigenous Services Canada funding requirements and should not be referred to or used for any other purposes.

Port Coquitlam, B.C.  
July 18, 2024

*Ribeyre Chang Haylock*  
Chartered Professional Accountants



**Schedule of Remuneration and Expenses - Chiefs and Councillors  
Gitwangak First Nation  
For the year ended March 31, 2024**

<b>Name of Individual</b>	<b>Position Title</b>	<b>Number of Months (Note 1)</b>	<b>Remuneration (Note 2)</b>	<b>Expenses (Note 3)</b>
Sandra Larin	Chief Councillor	12	32,750.00	936.84
Emily Watts	Deputy Chief Councillor	12	26,300.00	1,297.16
Beau Pierre	Councillor	12	18,750.00	480.77
Glen Williams	Councillor	10	9,250.00	-
Holly Harris	Councillor	12	19,400.00	1,209.10
Joseph Wells	Councillor	12	22,225.00	710.40
McKenna Daniels	Councillor	12	23,350.00	376.00
			<b>152,025.00</b>	<b>5,010.27</b>

**Notes:**

1. *The number of months during the fiscal year that the individual was a chief or councillor.*

2. *As per the First Nations Financial Transparency Act:*

*"remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits — other than the reimbursement of expenses — and non-monetary benefits.*

*Examples are provided in the supporting document which accompanies this document on ISC's Internet site entitled: "Supplementary Information".*

3. *As per the First Nations Financial Transparency Act:*

*"expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.*